



Rashtriya Chemicals and Fertilizers Limited

(A Government of India Undertaking)

Administrative Building, Chembur, Mumbai 400 074

"RCF strives to have a workforce which reflects gender balance and women candidates are encouraged to apply."

RCF Ltd is a leading profit making company in the business of manufacturing and marketing of Fertilizers and Industrial Chemicals having sales turnover around Rs.7200 crores. The Manufacturing units are in Maharashtra (at Thal - Dist. Raigad and at Trombay - Chembur, Mumbai) with National Level Marketing Network. Company provides excellent career growth opportunities.

The Company invites applications for the post of:

Management Trainee (Chemical) - 25 vacancies

Minimum Eligibility Criteria:

Qualification:

Graduation Qualification: Four years fulltime course of BE / B Tech. / B.Sc Engg. (Engineering Graduate) in Chemical discipline from university recognized by University Grants Commission (UGC) / Government recognized Institute. Candidates in the final year of their engineering studies may also apply.

Candidates with any other degree other than mentioned above are not eligible to apply. Eg. BE / B Tech in petrochemical Engineering or Petrochemical technology or degree having specialization like paper and pulp technology or any other allied course of Chemical Engineering etc will not be considered.

Minimum Percentage:

55 % marks (aggregate) in last 4 semesters / last 2 years.

For SC/ST category candidates, the prescribed percentages are relaxed by 5%.

Candidates in the final year of engineering belonging to General and OBC (NCL) categories should have secured minimum 55 % marks in third year ,if exam pattern is yearly and in case of semester pattern, candidate should have scored 55% in aggregate from 5th , 6th & 7th semester, relaxable to 50% for SC/ST candidates. However in case of their selection s/he shall be considered only if they clear final year or 8th semester examination and secure minimum 55 % marks in aggregate(minimum 50% marks for SC/ST Candidates) in last 4 semesters / last 2 years.

Wherever CGPA/OGPA or letter grade in a degree is awarded; equivalent percentage of marks should be indicated in the application form as per norms adopted by the University/Institute. Where no norms have been specified, the CGPA/OGPA will be presumed to have been provided on a 10 point scale. Candidates having CGPA/OGPA or letter grade in a degree, however, shall invariably produce a copy of these conversion norms/no norms with respect to his/her University/Institute at the time of Interview.

Functional knowledge of computers is essential for the post.

Reservation for SC/ST/OBC:

Out of the 25 posts, 4 posts are reserved for SC, 2 posts are reserved for ST and 6 posts are reserved for OBC.

The number of vacancies are tentative and may increase or decrease at the discretion of RCF Ltd. and in compliance of the Presidential Directives on reservation at the time of appointment. Accordingly, RCF Ltd. reserve the right to cancel/restrict/modify / alter the requirements advertised, if need so arises, without any further notice or assigning any reason therefor. In addition to the notified vacancies a panel of candidates shall also be prepared for unforeseen vacancies, including but not limited to vacancies caused by cessation of service of selected candidates, arising within one year from date of empanelment. Posts shall be filled according to reservation position. Accordingly, SC/ST/OBC/category candidates are encouraged to apply.

Upper Age Limit as on 01.04.2018:

General – Maximum 25 years,

For SC/ST Category – Maximum 30 years.

For OBC (Non Creamy Layer) Category – Maximum 28 years

Candidates domiciled in Jammu and Kashmir between 1.1.1980 to 31.12.1989 age relaxation of up to 5 years.

Ex-servicemen & commissioned Officers (including ECOs & SSCOs, subject to rendering minimum 5 years' service and fulfillment of other condition prescribed by Government of India ,age relaxation of upto 5 years.

5 years age relaxation for Children/family members of the victims of 1984 riots.

The postings of the selected candidates may be at any of the Units of the company as decided by the Management.

Salary and Other Benefits:

Selected candidates will be undergoing training for one year and will be offered a lump sum stipend of Rs. 30000/-per month. Free lodging facility will be provided at company's hostel if posted in Trombay/ Thal unit.

Management Trainees posted in locations other than Trombay and Thal (Marketing Area Office) shall be entitled for a fixed allowance @ Rs. 3500/- p.m. towards boarding, lodging and local travelling expense. They will also be entitled for TA/DA while on tours as per existing TA/DA policy of the company. They will be provided medical treatment for self and accident insurance.

After successful completion of training they will be absorbed in E1 Grade in the scale of pay of Rs. 16400-40500 (under revision). The minimum Total Monthly Gross emoluments would include Basic Pay plus DA, plus House Rent Allowance and other allowances which works out to approximately Rs. 50,000/- approximately.

Besides, on absorption, the employee is entitled to company accommodation (Accommodation in the Company's township will be provided in Thal Unit and is subject to availability in Trombay Unit.), Performance Related Pay (PRP), Free Medical Facility for self and dependents, Gratuity, Contributory Provident Fund, Accident Insurance, Pension Scheme and Social Security Schemes as per Company rules.

Selection:

Shortlisting based on GATE-2018 score in Chemical Discipline. Shortlisted Candidates will be called for personal interview. Final merit list shall be prepared on the basis of weightage of 60:40 for GATE 2018 score (Chemical Discipline) & Interview marks respectively. The Company reserves the right to call only those candidates for interview who according to its decision, rank high in terms of eligibility criteria from the applications received. Merely meeting the minimum eligibility criteria will not make any candidate automatically entitled for being called for interview. No correspondence will be entertained in this regard.

Service Bond

Selected candidates will have to execute a bond of Rs. 100,000/- to complete the training and to serve the company for minimum period of three years after completion of training. The amount of Rs. 100,000/- shall be recovered from the candidate as deposit from their monthly stipend (Rs. 8000/- each in the first 10 months and Rs. 10,000/- in last 2 months of the training period). Any trainee leaving in between, his recovered deposit amount will be forfeited in addition to other dues, if any. Candidates completing the 3 years service under the bond will be refunded an amount of Rs. 1,15,000/-.

How to Apply:

1. Candidates are required to apply online providing details regarding age, date of birth, qualification, division and percentage of marks obtained, year of passing, respective School/College/University, work experience if any, GATE 2018 Registration Number, Roll No. and GATE 2018 Score card. Candidates are also required to upload their scanned copy of GATE-2018 Score Card, recent photograph and signature without which their application will not be accepted.
2. Candidates fulfilling the prescribed eligibility criteria should apply online through RCFL website: Candidates have to log on to website www.rcfltd.com and go to recruitment section for submitting the online application.
3. The below mentioned information should be readily available while filling up the online application form.
Since the online application form requires details of payment of processing fee (only for General and OBC applicants), caste (in case of SC/ST/OBC applicants) and the percentage of marks obtained in the qualifying examination, the candidates must have the relevant documents/ details readily available with them at the time of filling the online application form.
4. Before registering their application on the website, the candidates should possess the following :

Following are the specifications for uploading the documents –

1. Photo - Image should be of size 165 x 125 pixels in jpg/jpeg format and should not exceed 50 KB and not less than 20KB. The passport size photographed uploaded by the candidate should be the same as that on GATE-2018 application form & admit card.
2. Sign - Image should be of size 80 x 125 pixels in jpg/jpeg format and should not exceed 20 KB and not less than 10KB.
3. Provision to pay application fee of Rs.700 plus bank processing charges for “UR” and OBC candidates. Candidates can opt to pay through internet banking/ credit/ debit card.

5. On submitting the application, online, if the same is accepted, the system will generate a Unique Application Number which will get printed on the Application Form.

It may be noted that mere acceptance of the Online Form by the system does not mean that the candidature is accepted. This is subject to the candidate meeting the eligibility criteria exhaustively.

On filling up the Online Application Form, the candidate should check the details that he/she has filled in and if any corrections are required, the same should be done. He/she has then to confirm the details by pressing the “Submit Form” button after which no changes will be possible in the details provided. Then he/she is required to take a print of the application form. The candidates can also take the print out of application form later by submitting the application number in the link on the website under recruitment section. The candidates are required to note the application number for future reference.

6. Please ensure that the GATE-2018 registration No. which is mentioned on your GATE Admit Card, is filled up correctly. Name should also be filled up as appearing in the GATE Admit Card (for example, if the candidate has entered Mehul Kumar Singh in the GATE ONLINE application, he/she must enter Mehul Kumar Singh (exactly same spelling) while applying to RCF Ltd. He / She must not enter M. K. Singh or Mehul K Singh etc. while applying to RCF Ltd.). No request with respect to the change in any data entered by the candidate will be entertained once the application is submitted successfully.
7. Candidates appearing in a different GATE paper (other than that of their Qualifying Engineering discipline) will not be considered for further selection procedure. For example, if candidates possess a BE/ B. Tech degree in Chemical Engineering and appears for Mechanical paper in GATE 2018, his/her candidature will not be considered for further shortlisting. Candidates must provide relevant GATE registration number while applying to RCF Ltd.
8. RCF Ltd. will consider only GATE-2018 marks. GATE-2017 marks or prior to that will not be considered. If GATE score other than 2018 is given by the candidate his/her candidature shall stand invalid and void.
9. Candidates should retain a photocopy of their Application Form for future reference.

10. For any queries related to the online form, please email us on mtchem2018@rcfltd.com .
11. **How to submit Application Fee through payment Gateway : (only for General and OBC candidates)**

There is no application processing fee for SC / ST. General & OBC candidates are required to pay a non-refundable application processing fee of Rs. 700/- plus applicable bank charges .

The Application Fee is NOT REFUNDABLE in any case. Candidates are therefore requested to verify their eligibility before paying the registration fee.
12. Candidates will have to submit the acknowledgement/ receipt of online payment at the time of Interview.

Please read all the Instructions carefully before filling up the Form.

GENERAL INSTRUCTIONS

1. Candidates should possess a valid email ID. Candidates are advised to keep the email ID (to be entered compulsorily in the online application form) active for at least one year. No change in the email ID will be allowed once submitted. All information/communication regarding participating in the selection process shall be provided through email to the candidates, found apparently eligible, based on the online application data. Responsibilities of receiving and downloading of information/communications, etc. will be of the candidate. RCFL will not be responsible for any loss of email sent, due to invalid/wrong email ID provided by the candidate and no correspondence in this regard shall be entertained. The eligible candidates will be intimated about the date, time and venue of interview through e-mail (on the e-mail id provided by them) in the application form.
2. For appearing for the Personal interview, candidates will be reimbursed to and fro II sleeper class/bus (restricted to second sleeper class Rail Fare) fare by the shortest route on production of the ticket.
3. The reimbursement will only be done on the correspondence address mentioned by the candidate in the Application Form.
4. Candidates have to make their own arrangement for lodging and boarding while appearing for interview.
5. Candidates presently employed in Govt. Dept. / PSUs / Semi Govt. Departments will be required to submit NOC at the time of interview.
6. Candidates belonging to OBC but coming in 'creamy layer' will not be entitled to reservation benefits and should apply as General category. No relaxation in age is applicable for this category.

Candidates belonging to OBC (Non creamy layer), submitting certificate in the prescribed format and which is issued after 1st April, **2018** (as given in Annexure A) will only be considered in the OBC category. If the certificate is not produced or not produced in the prescribed format, the candidates will be considered in General category, without any age relaxation.
7. Candidates applying under SC/ST category, but not submitting the application along with caste certificate in the prescribed format (as given in Annexure-B)

will not be considered in SC/ST category.

The candidates have to strictly follow the instructions as regards the Caste Certificate.

8. The Online Application system will close at 5 pm on 12th June 2018.
9. Application Form of SC/ST candidates without a copy of the prescribed certificate from competent Authority will be rejected. Application of OBC candidates without prescribed certificate will be subject to clause 6 above.
10. No communication (written/telephonic) will be entertained after the closing date of the submission of the Application Form, as regards the date of online test etc. The candidate should await the intimation from the Company.
11. Canvassing in any form will be disqualification.
12. The Court of jurisdiction for any dispute will be at Mumbai.

Encl.: - Annexure A & B .
